

## Environmental Policy

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Distribution	All Employees
Owner	Chief Executive Officer

1. The National Autistic Society (NAS) recognises the need for sustainable development and the responsibility, shared with everyone, to protect the environment for future generations.

2. The NAS is committed to:

- Compliance with relevant environmental legislation and regulation
- Efficient use of natural resources
- Prevention of pollution
- The minimisation of waste
- Proper awareness of all stakeholders
- Effective monitoring of environmental performance
- Continual improvement in environmental performance

3. The wellbeing of the people we support will always be considered when making decisions about environmental performance.

4. Management and their teams are responsible for the execution of this policy which should also be used, where appropriate, to enhance the life skills training for people we support.

5. This policy will be made known to all NAS workers and those carrying out works on behalf of the NAS, and will be subject to periodic review.

6. Environmental Issues is a standing agenda point on all quarterly Safety Action Group meetings where staff can discuss and progress environmental issues relating to their services.

### Key Management Actions

- Display policy prominently
- Bring to the attention of all staff during induction and when notified of significant changes