

NASAT Health and Safety Statement of Intent

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| Date reviewed | November 2021 |
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| Version Number | V2 |
| Policy Lead | Craig Flynn Health and Safety |
| Distribution | NASAT schools |
| Date ratified by board: | To be ratified by the NASAT Board |

EQUALITY STATEMENT

We will regularly review our policies to ensure that we are

- promoting equality of opportunity
- eliminating discrimination and harassment
- valuing diversity and promoting positive relationships
- providing an inclusive education which enables all pupils to develop their full potential
- meeting the requirements of the Equality Act 2010 and the protected characteristics therein.

QUALITY OF LIFE FRAMEWORK

All NAS schools and Children's services follow our Quality of life (QoL) Framework. In implementing this framework, we listen to pupils, parents and the child's keyworker to understand what is important to them in relation to their quality of life. We then work as a transdisciplinary team to ensure we plan each child's education carefully and cohesively, shaping each pupil's provision around their EHCP and agreed developmental goals in order to develop pupils' knowledge and skills now and for the future.

National Autistic Society Academy Trust statement of intent

National Autistic Society Academy Trust (NASAT) which incorporates Church Lawton School, Thames Valley School and Vanguard School is committed to ensuring health and safety good practice across all areas of school life. We take our responsibility for the health and safety of all staff, pupils, volunteers and any other visitors to all of our schools very seriously and use this and all National Autistic Society Health and Safety Policies which NASAT has adopted and in accordance with the Health and Safety at Work Act 1974, to maintain the highest possible level of health and safety around the schools.

The National Autistic Society and Academy Trust Health and Safety Lead is Craig Flynn and they can be contacted on:

E: craig.flynn@nas.org.uk

Health and safety in NASAT and all their schools is a priority as well as a legal requirement, and all members of the trust and school community have a part to play in making sure that the schools environment is safe, which we encourage by promoting a positive health and safety culture within the schools. NASAT commits appropriate resources to making sure that equipment, risk assessments, advice, and training are applied both on schools grounds and during off-site activities and visits.

All NASAT staff will ensure that they are up to date and familiar with the NASAT health and safety policy, as well as health and safety regulations that apply specifically to their own school activities. All activities, both on- and off-site, should be planned by staff with consideration for the safety of themselves, their colleagues, pupils and members of the public.

Signed by

_____ **Chair of trustees** **Date:**

_____ **Principal** **Date:**

This policy will be reviewed by the board of trustees and NASAT Schools Principals:

- at regular intervals
- after accidents, incidents and near misses
- after any significant changes to workplace, working practices or staffing
- after any form of notice has been served.

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The National Autistic Society is here to transform lives, change attitudes and create a society that works for autistic people.